Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Equity POS 3000

Newport News Public Schools



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>optimahealth.com</u> or call 1-800-229-1199. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call 1-800-229-1199 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$3,000/Individual or \$6,000/family <u>in-network.</u> \$3,000/Individual or \$6,000/family <u>out-of-network</u>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> has to be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Prescription drugs</u> , most services that require a <u>copayment</u> , <u>preventive care</u> , and vision are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$4,000 individual / \$8,000 family. For <u>out-</u> <u>of-network providers,</u> \$6,000 individual / \$12,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and healthcare this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See optimahealth.com or call 1-800-229-1199 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No charge	30% coinsurance	none	
	<u>Specialist</u> visit	No charge	30% coinsurance	none	
	Preventive care/screening/ immunization	No charge Deductible does not apply	30% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
lf you have a test	Diagnostic test (x-ray, blood work)	No charge	30% coinsurance	none	
	Imaging (CT/PET scans, MRIs)	No charge	30% coinsurance	Pre-Authorization required	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at Envision Rx	Selected Generic drugs (Tier 1)	\$10 retail Copayment/\$20 mail order Copayment	\$10 copayment retail/ mail order not covered	Prescription drugs are administered by Envision Rx and are not covered under your Optima Health plan.	
	Selected brand and other generic drugs (Tier 2)	\$30 retail Copayment/\$60 mail order Copayment	\$30 Copayment retail/ mail order not covered		
	Non-selected brand drugs (Tier 3)	\$50 retail Copayment/ \$100 mail order Copayment	\$50 Copayment retail/ mail order not covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	30% coinsurance	Pre-Authorization required	
surgery	Physician/surgeon fees	No charge	30% coinsurance	none	
If you need immediate	Emergency room care	No charge	No charge	none	
medical attention	Emergency medical transportation	No charge	30% coinsurance	none	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	<u>Urgent care</u>	No charge	30% coinsurance	none	
If you have a hospital	Facility fee (e.g., hospital room)	No charge	30% coinsurance	Pre-Authorization required	
stay	Physician/surgeon fees	No charge	30% coinsurance	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge/office visits No charge/all other visits	30% coinsurance	Pre-Authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and	
	Inpatient services	No charge	30% coinsurance	Transcranial Magnetic Stimulation. Pre-Authorization required for all inpatient services.	
lf you are pregnant	Office visits	No charge	30% coinsurance	Pre-Authorization required for prenatal	
	Childbirth/delivery professional services	No charge	30% coinsurance	services. Cost sharing does not apply to certain preventive services. Maternity care	
	Childbirth/delivery facility services	No charge	30% coinsurance	may include tests and services described elsewhere in this SBC (i.e. ultrasound).	
lf you need help	Home health care	No charge	30% coinsurance	Pre-Authorization required	
	Rehabilitation services	No charge	30% coinsurance	Pre-Authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST	
recovering or have other special health	Habilitation services	Not covered	Not covered	none	
needs	Skilled nursing care	No charge	30% coinsurance	Pre-Authorization required. 100 days/plan year	
	Durable medical equipment	No charge	30% coinsurance	Pre-Authorization required for single items over \$750, all rental items, and repair and replacement.	
	Hospice services	No charge	30% coinsurance	Pre-Authorization required.	
lf your child needs	Children's eye exam	No charge Deductible does not apply	\$30 reimbursement Deductible does not apply	Coverage limited to one exam/plan year from participating EyeMed providers	
dental or eye care	Children's glasses	Not covered	Not covered	none	
	Children's dental check-up	Not covered	Not covered	none	

Services Your <u>Plan</u> Generally Does N	IOT Cover (Check your policy or plan document for more in	nformation and a list of any other <u>excluded services</u> .)		
Acupuncture	Glasses	 Pediatric dental check-up 		
 Bariatric surgery 	Hearing aids	 Private-duty nursing 		
Cosmetic surgery	Habilitation services	Routine foot care		
Dental care (Adult)	Long-term care	Weight loss programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Chiropractic care	 Non-emergencycare when traveling outside 	e the • Routine eye care (Adult)		
 Infertility treatment 	U.S. (under out-of-network benefit)			

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-229-1199. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or <u>bureauofinsurance@scc.virginia.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,000 0% 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,000 0% 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,000 0% 0% 0%
This EXAMPLE event includes se Specialist office visits (prenatal care, Childbirth/Delivery Professional Serv Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bla Specialist visit (anesthesia)) ices ood work)	This EXAMPLE event includes service Primary care physician office visits (includisease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	uding eter)	This EXAMPLE event includes ser Emergency room care (including med supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical there	lical s) apy)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$3,000	Deductibles	\$1,900	Deductibles	\$2,800
Copayments	\$10	Copayments	\$300	Copayments	\$10
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
	2				
What isn't covered		What isn't covered		What isn't covered	
What isn't covered Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-877-817-3037.

The plan would be responsible for the other costs of these EXAMPLE covered services.